

Find your Anchor Points

*How to keep The Main Thing,
The Main Thing, when
everything else is changing.*



Key Points:

- We all deal with unplanned change
- An Anchor Point doesn't change
- Build according to the Vision/Mission

#1 Know what the Main Thing is

*Make sure your
Vision and Mission
are clear*

Do you know what The Mission is? (Why you exist)

Can you explain The Vision? (Where you are going)

What parts of The Vision or Mission seem confusing or irrelevant to you?

What do you need from your manager or team leader to help make this clearer?

#2 Identify your Anchor Points

*Your Values, or
Who you are*

What Values in your team are non-negotiable? What behaviours and outcomes do you stand for?

HINT: These should never change, regardless of what is changing around you.

#3 Know the Dangers

What could be dangerous, weakened, or misaligned if you didn't solidify your anchor points? What would it look like for your team?

What key things would need to be done now or soon to avoid that happening?



Final step

What could you do to help others in your team have a better understanding of The Main Thing and your Anchor Points through this season?