

# LEADERSHIP GROWTH TOOLS 2022



*How to keep The Main Thing, The Main Thing, when everything else is changing.*

Dear leader,

Have you ever experienced a harder time to lead?

In the last two years, there have been times we've found it difficult to lead ourselves, let alone others – and then **we realized there was no better time to invest in leadership.**

**We want to share some helpful tools** that we created to strengthen our leaders and our **mission.** We hope it will strengthen you and your mission too.

We have designed **3 x 5 minute videos** and supporting worksheets for you to do with your teams in **short, easy sessions that create big impact.** You can do it in 30 minutes or 3 days, but we know by the end, you will feel it was worthy use of whatever time you can invest.

You can **access all the material for free at** [activateleadershipconference.nz](https://activateleadershipconference.nz)

We're cheering you on to success!

The Activate Leadership Conference Team

# LEADER GUIDE



Welcome to the Activate Leadership Growth Toolbox for 2022.

Our hope is that you, your mission and your teams will be *Augmented* – or Strengthened by using these tools in this season.

## How to get the most out of these 3 tools:

**Watch the video & go through the worksheet yourself first.** Work out what you want your team to consider with certain questions or topics.

**Decide which team you want to workshop.** Which team do you want them to be thinking about during the workshop? Do you want them to process it from the organizational perspective, from their department perspective or at a personal level? This will ensure your team will all be on the same page and able to provide better feedback. Be sure to make this clear to your teams before you start

**Decide on the best format for your team.**

- Do you want to do all 3 sessions in a morning, a day, over 3 days or over 3 weeks?
- Do you want the team in the room together or online?
- Do you want to debrief over lunch or morning tea afterwards?
- Do you want your team to download worksheets themselves or will you provide them?

**Define Mission, Vision and Values for yourself.** Some organisations interpret these words differently. Explain to your team what these terms mean to you and how you would like them interpreted.

**Plan a Feedback Step.** How do you want to receive feedback after the session? You could plan for team discussion after each question, after each session or you could ask your team to send you a copy of their worksheets. Be sure to tell your team how honest you would like their feedback to be and how you will handle it (e.g. if their truthful answers reflect negatively on themselves, a colleague or on you, they may be hesitant to hand over a copy of their worksheet).

**Use the Leader Worksheet.** Make time to do the Leader Worksheet yourself after each session to ensure you are leading yourself well.

**If workshoping online via a Webinar or Zoom.** Try to download the videos first rather than play them live from the website to avoid any internet lag issues.

May you be Augmented and may your mission thrive!

The Activate Leadership Conference Team.

# Leader Worksheet

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TOOLS 2022

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everything else is changing.*



**As you work through these Leadership Growth Tools with your team, it's time to be honest with yourself and find your Blindspots.**

*"Can a blind man lead another blind man? Will they not both fall into a ditch?" - Jesus*

What doesn't your team understand (when you thought they did)?

Where is your team struggling as a direct result of:

Not knowing  
Anchor Points

Not having  
Clarity

Not being  
Understood

How much of this  
is a result of  
oversight in your  
own leadership?

What else could be  
hindering this for  
your team?

Where do they  
need more clarity  
or support from  
you?

What are you going  
to do about it?